

Miss Annie Luby

CONSTITUTION

AND

BY-LAWS

OF THE

Patrons of Industry

OF

NORTH AMERICA.



PB150 401

CONSTITUTION AND BY-LAWS

—OF THE—

ELL
42420

Patrons of Industry

—OF—

NORTH AMERICA.

ADOPTED BY

The Grand Association,

HELD AT

SARNIA, ONT.

POINT EDWARD, ONT.:

PRINTED AT THE POST PRINTING HOUSE.
1891.

CONSTITUTION.

PREAMBLE.

Being impressed with the fact that all parties interested in commerce, manufactures, and other enterprises of importance, are organized and using their combined influence for the promotion of their own special interests, while the farmers and employes upon whose labors depend the prosperity of the nation, are almost entirely unorganized,

We, the citizens, farmers and employes of North America, believing that Almighty God, as the source of all power and the ruler of nations, should be acknowledged in all constitutions of societies, states and nations, do hereby, with due reverence to Him, associate ourselves together under the following articles, and do solemnly pledge ourselves, one to another, to labor together for the promotion of the interests of farmers and employes and the good of the nation of which we are a part.

ARTICLE I.

NAME.

This Association shall be called the GRAND ASSOCIATION FOR THE PROVINCE OF ONTARIO OF THE PATRONS OF INDUSTRY OF NORTH AMERICA, and its object is to secure the rights and interests of agriculturists and laborers, and shall be non-partisan and non-sectarian.

ARTICLE II.

SEC. I. The officers of the Grand Association shall be a Grand President, Grand Vice President, Grand

Secretary, Grand Treasurer, Grand Sentinel, three Grand Trustees and two Grand Auditors.

SEC. 2. The officers of the Grand Association shall be elected annually on the last Wednesday in the month of February, and shall require a majority vote of all the delegates present at such annual meeting.

SEC. 3. All delegates to the Grand Association shall be elected by the delegates of the several Subordinate Associations of each county, when in Association assembled; such election to take place at the County Association next preceding the annual meeting of the Grand Association. Each county shall be entitled to one delegate to the Grand Association for every 1,000 members or major fraction thereof.

SEC. 4. This Grand Association shall have the power to enact all by-laws for its government, provided the same do not conflict with the laws of the Province of Ontario.

SEC. 5. Any measure of legislation, except such as pertains to the business of the Order, shall, before being acted upon, be submitted to the Subordinate Associations for approval.

SEC. 6. The Executive Officers of the Grand Association shall be a board for the adjustment of all matters of controversy by or between organizers and members in the Province of Ontario, and to pass upon all recommendations and applications for commissions from all persons whomsoever.

SEC. 7. It shall be the duty of the Grand President to call and preside over all meetings of the Grand Association; to decide all questions of order, subject to an appeal to the meeting; to see that the Constitution and By-Laws of the Association are faithfully and promptly observed and enforced, and to perform such other reasonable duties as the good of the Order may require.

SEC. 8. It shall be the duty of the Grand Vice President to act as President in case of the absence of

the Grand President, and to perform such duties as have been assigned to the Grand President.

SEC. 9. The Grand Secretary shall keep an accurate record of the proceedings of the Grand Association; also a register of the name of each County Association, with the names and addresses of the presidents and secretaries; and at all reasonable times, when required, to submit his books for the inspection of the Grand Trustees; and attend to the correspondence connected with the business of the Grand Association.

SEC. 10. It shall be the duty of the Grand Treasurer to keep an accurate account of all funds coming into his hands; to keep an account with each County Association in the Province, and disburse the funds of the Association only on the order of the Grand President, countersigned by the Grand Secretary.

SEC. 11. It shall be the duty of the Grand Sentinel to have charge of the door and see that it is properly guarded, and admit no person without the proper authority, and perform such other duties as may be assigned to him by the Grand President.

SEC. 12. It shall be the duty of the Grand Trustees to exercise a general supervision of the affairs of the Order during the recess of the Grand Association; to provide for the general welfare of the Order in business matters; to make out a report of their proceedings in detail, with itemized statement of all expenses; also a financial statement of the affairs of the association to be submitted to the Grand Association in convention assembled on the last Wednesday in February in each year.

SEC. 13. The Grand Auditors shall audit all the accounts of the Association at least once in each year, as ordered by the Grand Association, and report to Grand Association in convention assembled.

SEC. 14. In case of the absence of any of the

officers of the Grand Association at any meeting, the Grand President may choose such officers pro. tem.

SEC. 15. The Grand Treasurer shall enter into a bond in such sum, and furnish such sureties as the Grand Trustees may require, payable to the Grand Trustees, and in case of forfeiture the said bonds, when collected, shall be held in trust by the said Trustees until the proper officer shall be elected, and shall then be paid over to such officer.

SEC. 16. All Charters for Subordinate Associations in the Province of Ontario will be issued by the Grand Treasurer on receipt of a charter fee of \$3.00, after being signed by Board of Trustees and the Grand President and Grand Treasurer. All organizers in the Province of Ontario are required to obtain their commissions from the Grand Treasurer, after being signed by the Chairman and Secretary of the Board of Grand Trustees, commissions to be then signed by and issued upon the order of the Grand President. All organizers while acting under and by virtue of their commissions shall be under the supervision and control of the Grand President.

SEC. 17. All County and Subordinate Associations are required to procure their supplies from the Grand Treasurer, and all orders for supplies must be accompanied by the money to pay for the same.

SEC. 18. The Secretaries of all Subordinate Associations will be required to transmit quarterly reports to their County Secretaries on the first days of April, July, October and January, also a quarterly report to the Secretary of the Board of Trustees at the same time as to the efficient working and general prosperity of their Associations, and the necessity of having lectures relating to the good of the Order delivered in their Associations, each of such lectures to cost not more than \$3.00, of which sum \$1.00 shall be paid by the Subordinate Association, \$1.00 by the County Association, and \$1.00 by the Grand Associa-

tion, stating clearly the names and numbers of all such Subordinate Associations as desire to have lecturers sent to them.

ARTICLE III.

COUNTY ASSOCIATION.

SEC. 1. A County Association may be organized in any county in which there are not less than ten Subordinate Associations in good standing.

SEC. 2. County Associations shall consist of a County President, County Vice President, Secretary, Treasurer, Sentinel, Executive Committee of three members, two Auditors and one Delegate from each Subordinate Association in the county in good standing.

SEC. 3. County Associations shall have power to make by-laws for their own government, providing the same are in harmony with the Grand Constitution.

SEC. 4. The County Association shall meet the Second Wednesday in January, annually, and at such other times as the County Executive Committee shall determine.

SEC. 5. The Secretary of the County Association shall forward to the Secretary of the Grand Association all dues as provided by the Grand Constitution.

SEC. 6. The Secretary and Treasurer of the County Association shall give good and sufficient bonds for the faithful accounting for of all funds coming into their hands, and the delivering up at the expiration of their term of office of all funds, books, papers and other property of the Order in their possession, or under their care, to their successors in office or other authorized officers of the Order.

SEC. 7. The first County Executive Committee shall be composed of the first three Subordinate Presi-

dents; all subsequent county committees to be elected at the annual County Association. It shall be the duty of the Executive Committee to give notice to all Subordinate Associations of the meetings of County Associations, and to secure a place and make arrangements for the meeting of the Association. No Subordinate Association shall have the right of representation in the County Association which shall not have paid all its dues.

ARTICLE IV.

1. SUBORDINATE ASSOCIATION.

SEC. 1. The officers of Subordinate Associations shall consist of President, Vice President, Secretary, Treasurer, Guide, Sentinel, Minerva and Demeter.

SEC. 2. No Subordinate Association shall be organized with less than ten members, and it shall require five members to form a quorum for the transaction of business.

SEC. 3. All persons making application for membership shall be balloted for by the Subordinate Association where the application is made. Any applicant receiving a two-thirds vote of all members present shall be declared elected.

SEC. 4. No person becoming a member of this Order shall be required to take an oath, but shall be received upon their honor as a citizen.

SEC. 5. All disputes and difficulties between the members of the Subordinate Associations, including all disputes generally settled by process of law, shall, if possible, be settled by the court of the Subordinate Association to which they belong, according to instructions in the By-Laws.

SEC. 6. Subordinate Associations may be instituted by the payment of a fee of thirteen dollars (\$13.00), ten dollars of which shall be paid to the organizer, and upon the forwarding of the number of

charter members, male and female, with \$3.00 as a charter fee, the Grand Treasurer shall issue to them a charter. After the instituting of an Association, the fee of all initiations shall be in all cases one dollar for male members and fifty cents for female members. The quarterly dues shall be not less than twenty cents for each male member and ten cents for each female member, payable quarterly on the first days of January, April, July and October, of which an annual per capita tax of twenty-five cents per member, payable quarterly, to be forwarded to the Grand Association, fifteen cents per member to the County Association, the residue of quarterly dues to remain in the hands of the Treasurer of the Subordinate Association.

SEC. 7. All books, blanks and forms required by the Subordinate Associations shall be purchased of the Grand Association, and payment must be made therefor to the Grand Treasurer before the supplies are forwarded.

SEC. 8. The age of admission of all applicants for membership shall be determined by the members of the Subordinate Association where application is made.

SEC. 9. All dues shall be paid in advance. Any member of a Subordinate Association who shall have failed to have paid their dues for three months shall be suspended, and may be expelled from the Order by a two-thirds vote of the Association to which such member may belong.

SEC. 10. No Subordinate Association shall be liable for dues for the quarter during which it is organized. Any Subordinate Association that shall fail for twelve months to pay its dues shall forfeit its charter unless satisfactory reasons can be given to the Grand Association. All dues, as provided by the Grand Constitution, shall be forwarded by the Subordinate Secretary to the County Treasurer.

SEC. 11. All applicants for membership shall send

in with their application the initiation fee, which shall be returned immediately in case of their rejection.

SEC. 12. Any person may be eligible for membership except lawyers, doctors, merchants, liquor dealers, manufacturers, party politicians, or any man or woman the major portion of whose income is not derived from manual labor, or whose interests conflict with those of farmers and laborers, and all the minor members of the families of such persons as above mentioned.

SEC. 13. Any member of the Order making use of his privileges as a member for the purpose of purchasing goods at a reduced price to sell in speculation, or for any person who is not a member of this Order, shall be expelled.

SEC. 14. Parents with membership tickets may buy for the members of their family, but members who are minors can purchase only for themselves.

SEC. 15. No member shall be permitted to retire while Association is in session without the permission of the President.

SEC. 16. The Secretary and Treasurer of the Subordinate Association shall give good and sufficient bonds for the faithful accounting of all funds coming into their hands, and the delivering up at the expiration of their term of office of all funds, books, papers and other property of the Order in their possession, or under their care, to their successors in office or other authorized officers of the Order.

SEC. 17. Any member wishing to withdraw from an Association may do so on payment of all charges against him on the books of the Association, and shall be granted a withdrawal card by his Association upon application therefor, and upon presentation of the card and making an application for membership in another Association the applicant shall be

ballotted for by such Association, and if elected shall be entered upon the books as a member of that Association.

ORDER OF BUSINESS.

1. Reading of the Minutes of the last meeting.
2. Proposals for Membership.
3. Reports of the Committees on Candidates.
4. Balloting for Candidates.
5. Receiving of Members.
6. Is any Member sick or disabled?
7. Reports of Standing Committees.
8. Reports of Special Committees.
9. Bills and Accounts.
10. Unfinished business.
11. New business.
12. Suggestions for the good of the Order.
13. Receipts and Disbursements.
14. Closing. Remarks by the President.

BY-LAWS.

ART. 1. It shall be the duty of all Subordinate Associations to appoint a Relief Committee to visit the sick and report immediately to the President, who shall see to it that suitable watchers are provided each night, if necessary; and the Subordinate Association may by its by-laws, provide for a sick benefit fund, and for other extraordinary Association purposes.

ART. 2. In the case of the death of a member of any Subordinate Association a meeting of the Association shall be immediately called, and adjoining Associations shall be notified, and all the members of the Association shall attend the funeral in a body, but in no case shall there be any funeral ceremonies performed by the Association, as such. Each member present shall wear crape on the left arm, as a token of respect for the deceased member.

ART. 3. No religious ceremonies are enjoined for Associational meetings. If a minister or a church member be present, the President may, if he wishes, call upon him to open or close with prayer.

ART. 4. Any person making application for membership in the Order must be of good moral character, and it will be expected that they will refrain from the violation of civil law, and shall be in accordance with the Constitution as to eligibility. Any member who shall be accused of the violation of civil law, shall be cited to trial in the Association of which he is a member, and if proven guilty shall be reproved, suspended or expelled, as the case may require.

ART. 5. An accused member shall be brought to trial before a jury of not less than five members of the

Association. In the selection of the jury, the party may challenge for cause. - If the President judges it necessary he may select the jury from any other Association in the same county. The President shall preside at the trial, and cause exact minutes of the evidence and proceedings in the case to be taken; or if he be personally interested in the case, the Vice President shall preside; or if they both shall be personally interested or absent, the President shall secure the President of some other Association, in the same county, to preside in the trial. The rules and regulations prescribed by law for the government of the lower civil court (justice of the peace), shall be adopted by the presiding officer, with this restriction, that no one outside of the Subordinate Association shall be permitted to appear as council in behalf of either party.

Sec. 2. On any disagreement between two or more members of an Association, concerning business transactions, which cannot be settled by the parties, the President of the Association shall inquire into the circumstances of the case and shall recommend to the parties an arbitration, consisting of five, two chosen by the plaintiff, and two by the defendant, which four arbiters so chosen, shall choose a fifth. The arbiters can be chosen from any other Subordinate Associations in the same county. The President shall preside, and the forms of trial shall be observed, and an accurate record kept of the proceedings and testimony; but if either of the parties be dissatisfied with the verdict of the arbitration, they may have a right to appeal to the County Association.

Sec. 3. In case of an appeal taken from an arbitration of any Subordinate Association to the County Association, said Association shall appoint a committee of twelve, to whom the testimony taken in the arbitration shall be given for their decision. If any excluded person shall feel aggrieved for reason of the

finding of the County Association tribunal, he shall have a right of appeal to the Grand Association, to which an exact record of the proceedings and testimony of the trial shall be sent, and their decision shall be final.

Sec. 4. In all the foregoing cases of trials, witnesses shall be members of the Order. Affidavits of distant parties may be taken as prescribed by civil law.

ART. 6. Todd's Manual shall be the recognized parliamentary authority for the government of all Associations of the Order.

